



# Why work at Cook?

Are you looking for a meaningful career with benefits and career opportunities? Cook may be the place for you.

## Employee Benefits at Cook

Cook has benefit programs to support employees from the day they start with the company through retirement. These plans generally include:

- Paid vacation
- Health insurance (including vision and dental)
- Life insurance
- Short- and long-term disability
- Quarterly bonus program
- 401(k) retirement plans including a company match
- Annual profit sharing plans
- Education assistance
- And more!

## Employee benefits can reduce common barriers

When you work at Cook, you'll have My Cook Pathway, our education program, as one of your employee benefits. We know that sometimes issues like lack of money, time, or a lot of other things can make it hard to reach your goals. We're ready to work with you.

## Our education assistance program may be able to help

Our high school equivalency (HSE) program provides people without a high school diploma the opportunity to earn their HSE and a full-time job at Cook.

If you are seeking to move your career forward with an associate, bachelor, master, or doctorate degree, our upfront tuition assistance program may be able to help you.

## My Cook Pathway can lead you to a brighter future

It's important to us to help our employees reach their full potential, whether in their education, financial planning, or health goals.

We take this seriously - our goal is to be a partner to you in your career so you leave each day feeling fulfilled by the work you do. The path to success requires continuous education and life-long learning. It requires the flexibility to be able to find the right way for you and your life.

Sound like the place for you? Apply online at [CookMedical.com/Careers](https://www.cookmedical.com/careers)

# Career opportunities and educational requirements

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This list is a sampling of the career opportunities at Cook.  
Please visit [CookMedical.com/Careers](http://CookMedical.com/Careers) for more information.

Job Title	Education Requirements
<b>Cafeteria*</b>	No HS diploma or HSE required
<b>Facilities/ Maintenance*</b>	No HS diploma or HSE required
<b>Manufacturing*</b>	HS diploma or HSE, or participating in a Cook-sponsored program to obtain a HS diploma or HSE
<ul style="list-style-type: none"> <li>• Assembler</li> <li>• Inspector</li> <li>• Packaging</li> </ul>	
<b>Administrative Assistant</b>	
<b>Warehouse</b>	HS diploma or HSE
<ul style="list-style-type: none"> <li>• Shipping</li> <li>• Stock</li> </ul>	
<b>Customer Service</b>	Job requirements range from HS diploma or HSE to a Bachelor Degree
<b>Human Resources</b>	Job requirements range from HS diploma or HSE to a Bachelor Degree
<b>Information Technology</b>	Job requirements range from HS diploma or HSE to a Bachelor Degree
<b>Marketing</b>	Job requirements range from HS diploma or HSE to a Bachelor Degree
<ul style="list-style-type: none"> <li>• Design</li> <li>• Videography</li> <li>• Photography</li> <li>• Strategy</li> </ul>	
<ul style="list-style-type: none"> <li>• Writing</li> <li>• Social Media</li> <li>• Event Planning</li> </ul>	
<b>Regulatory Affairs</b>	
<b>Security</b>	
<b>Accounting/ Finance</b>	Bachelor Degree in related field
<b>Engineering</b>	Bachelor or Master Degree in related field
<b>Sales</b>	Bachelor Degree in related field

\* These departments have roles that may participate in the High School Equivalency Program.

