



Why work at Cook?

Are you looking for a meaningful career with benefits and career opportunities? Cook may be the place for you.

Employee Benefits at Cook

Cook has benefit programs to support employees from the day they start with the company through retirement. These plans generally include:

- Paid vacation
- Health insurance (including vision and dental)
- Life insurance
- Short- and long-term disability
- Quarterly bonus program
- 401(k) retirement plans including a company match
- Annual profit sharing plans
- Education assistance
- And more!

Employee benefits can reduce common barriers

When you work at Cook, you'll have My Cook Pathway, our education program, as one of your employee benefits. We know that sometimes issues like lack of money, time, or a lot of other things can make it hard to reach your goals. We're ready to work with you.

Our education assistance program may be able to help

Our high school equivalency (HSE) program provides people without a high school diploma the opportunity to earn their HSE and a full-time job at Cook.

If you are seeking to move your career forward with an associate, bachelor, master, or doctorate degree, our upfront tuition assistance program may be able to help you.

My Cook Pathway can lead you to a brighter future

It's important to us to help our employees reach their full potential, whether in their education, financial planning, or health goals.

We take this seriously - our goal is to be a partner to you in your career so you leave each day feeling fulfilled by the work you do. The path to success requires continuous education and life-long learning. It requires the flexibility to be able to find the right way for you and your life.

Sound like the place for you? Apply online at CookMedical.com/Careers

Career opportunities and educational requirements

This list is a sampling of the career opportunities at Cook.
Please visit CookMedical.com/Careers for more information.

Job Title	Education Requirements
Cafeteria*	No HS diploma or HSE required
Facilities/ Maintenance*	No HS diploma or HSE required
Manufacturing* <ul style="list-style-type: none">• Assembler• Inspector• Packaging	HS diploma or HSE, or participating in a Cook-sponsored program to obtain a HS diploma or HSE
Administrative Assistant	HS diploma or HSE
Warehouse <ul style="list-style-type: none">• Shipping• Stock	HS diploma or HSE
Customer Service	Job requirements range from HS diploma or HSE to a Bachelor Degree
Human Resources	Job requirements range from HS diploma or HSE to a Bachelor Degree
Information Technology	Job requirements range from HS diploma or HSE to a Bachelor Degree
Marketing <ul style="list-style-type: none">• Design• Videography• Photography• Strategy• Writing• Social Media• Event Planning	Job requirements range from HS diploma or HSE to a Bachelor Degree
Regulatory Affairs	Job requirements range from HS diploma or HSE to a Bachelor Degree
Security	Job requirements range from HS diploma or HSE to a Bachelor Degree
Accounting/ Finance	Bachelor Degree in related field
Engineering	Bachelor or Master Degree in related field
Sales	Bachelor Degree in related field

* These departments have roles that may participate in the High School Equivalency Program.

