



THE SALVATION ARMY INDIANA DIVISION

# 2023 Summer Staff Opportunities

Hidden Falls Camp is nestled among 700 acres of beautiful nature in the outskirts of Bedford, Indiana. Hidden Falls is owned & operated by the Salvation Army. We provide a unique and affordable camping experience to mostly at-risk and underprivileged youth. Staff have an amazing opportunity to minister to children this summer!

208 Hidden Falls Camp Rd.  
Bedford, IN 47421

(812) 279-2495  
www.hiddenfallscamp.org

Use the QR code if you are interested in applying!



### Important Dates

- May 22-26 Ropes Course training & Lifeguard training
- May 28 Summer Staff Welcome Party
- May 28-June 8 Camp Staff Orientation
- July 21 Last day of Salvation Army youth camps
- July 23 -Aug Opportunity to stay and work (by invitation only)

## Summer Camp Staff Positions

### DEAN OF MEN/WOMEN

Must be at least 18 years old and have experience working at a summer camp. Responsible for supervision, guidance and safety of all campers and counselors of the same gender. Must have valid drivers' license.

### COUNSELORS

Must be at least 18 years old. Responsible for guidance, direction and safety of assigned group of campers. Counselors are responsible for building into the lives of campers through participating in all camper activities and leading cabin group games.

### HEALTH OFFICER

Must be at least 18 years old with certifications in first aid, CPR and AED. Responsible for health and well-being of campers and staff. Main duties include responding to first aid needs and distributing camper medication. Must have valid drivers' license.

### DINING HALL HOST

Must be at least 18 years old. Supervises dining hall and dish room attendants. Responsible to maintain the dining room, dish room and kitchen in a clean and orderly manner, as well as other cleaning duties on camp grounds.

### DINING HALL or DISH ROOM ATTENDANT

Must be at least 15 years old. Helps to maintain the dining room, dish room and kitchen in a clean and orderly manner, as well as other cleaning duties on camp grounds.

### MAINTENANCE ASSISTANT—GROUNDSKEEPER

Must be at least 16 years old. Perform general maintenance tasks under the supervision of the Camp Maintenance director. Certain tasks require valid drivers' license.

### RECREATION COORDINATOR

Must be at least 18 years old. Responsible for supervision of recreational activities including Ropes Course, air rifles, fishing, mountain bikes, etc. as well as program duties and teaching camper classes.

### ACTIVITIES COORDINATOR

Must be at least 18 years old. Responsible for supervision of various camp activities, such as crafts and games, as well as program duties, taking photos, and teaching camper classes.

### ACTIVITIES ASSISTANT/PROGRAM AIDE

Must be at least 16 years old. Provide assistance with camp classes, games, crafts, etc. Should be comfortable with leading youth in a game or craft activity.

### SNACKSHOP COORDINATOR

Must be at least 16 years old. Responsible for preparing and operating the camp snack shop. Receives money and keeps accurate records. Previous experience handling money preferred. Supervises others in the camp snack shop. General program duties as assigned.

### HEAD LIFEGUARD

Must be at least 18 years old. Responsible for supervision of pool area and other lifeguards, as well as other program duties. Previous lifeguard experience preferred. Lifeguard training provided May 22-26.

### LIFEGUARD/PROGRAM AIDE

Must be at least 16 years of age. Responsible for supervision of campers in pool area as well as other general program duties. Lifeguard training provided May 22-26.

Hidden Falls Camp provides biweekly salary, housing and meals for all summer staff. Positions are considered full time seasonal. Salary rates will vary based on position, years of experience, and education/certifications.

## Mission Statement of The Salvation Army

The Salvation Army an international movement, is an evangelical part of the universal Christian Church.

Its **message** is based on the Bible. Its **ministry** is motivated by the love of God. Its **mission** is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

## Ideals of The Salvation Army Hidden Falls Camp

The Salvation Army desires that camps have a distinctly Christian atmosphere and influence. Hidden Falls provides creative, recreational, and educational opportunities in the outdoors utilizing trained leadership and the resources of the natural surroundings to contribute to each camper's physical, social and spiritual growth.

Though campers come from many religious backgrounds, all are included in chapel services, prayer before meals, devotions, etc. Salvation Army Staff members participate in leading campers in these activities and, in addition, staff members are expected to live exemplary lives before campers and other staff alike.

### SUMMER STAFF SHOULD:

- **Demonstrate a vibrant faith in Jesus Christ as your personal Savior.** Having a strong daily walk as a growing Christ follower in faith, in commitment and in practice of thoughts, values, words, actions and relationships.
- **Have the ability to lead a camper to salvation through faith in Jesus Christ.**
- **Have good understanding of Scripture** and its practical application to life.
- **Have strong love and devotion to youth** – to be excited about living, playing and talking with them.
- **Have sensitivity and ability in listening,** communicating and encouraging towards youth and peers with a positive approach.
- **Genuine love and enjoyment of the outdoors,** camp life and activities with an adequate ability to lead or teach camp skills and activities.
- **Willingness to live by moral and behavioral standards as established by camp rules and policies,** while serving as a camp staff member.
- **Have a sincere agreement with The Salvation Army Hidden Falls Camp beliefs, standards and policies.**

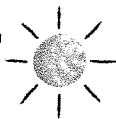
6 real reasons

# TO WORK AT CAMP

this summer

## 1 Get centered

Follow a schedule that gives you purpose and grounding; take time to reconnect with God in others, yourself, and the outdoors.



## 4 Make a difference

As we all recover from the pandemic, you can help ensure camp is here for future generations, and the hundreds of kids who need a safe, fun summer.



## 2 Learn new skills

From lifeguarding and building a campfire to conflict resolution and small group development, camp skills are leadership skills you can use for life. Camp is also a safe place to discover new talents and interests.



## 5 Lifelong friends

We hear from staff every year that their favorite part of working at camp is the relationships that are built. Being engaged in staff culture results in great friendships being built!



## 3 Get paid to play

Working at camp is hard work, and it's also a LOT of fun. A job at camp includes biweekly salary, paid training, staff outings, and room and board for the summer.



## 6 Support from leaders

Your supervisors will watch you grow and learn every day. They will support you in prayer in the summer and beyond. They can become a mentor and reference, for as long as you need them.



## 2023 Summer Camps at Hidden Falls

### Teen Camp

*For youth ages 13-17. This camp is an opportunity for any youth within this age group to experience camp activities and fun elective classes, while being presented with the gospel. Campers may or may not be regularly involved in The Salvation Army church and youth programs.*

### Kids Camp

*For youth ages 7-12. This camp is an opportunity for any youth within this age group to experience camp activities and nature education, while being presented with the gospel. Campers may or may not be regularly involved in The Salvation Army church and youth programs.*

### STEM Camp

*For youth ages 8-14. Campers will participate in classes that focus on a particular area of interest within the scope of science, technology, engineering, and/or math. Campers may or may not be regularly involved in The Salvation Army church and youth programs.*

### Sports Camp

*For youth ages 10-14. This will be a physically active camp in which campers participate in a rotation of sports classes. Campers may or may not be regularly involved in The Salvation Army church and youth programs.*

### Creative Arts Camp

*Youth ages 9-17. Campers will receive music instruction within their choice of track: band, choir, guitar, rhythm, dance, drama, or piano. Campers are regularly involved in music programs throughout the year at their local Salvation Army corps or at their school.*

### Youth Discipleship Camp

*For youth ages 7-17. This camp is for youth who are active in their local Salvation Army corps (church). Classes will involve learning more about Salvation Army beliefs or history, discipleship, evangelism and more.*

### TSAO Camp

*For youth ages 13-17. TSAO is The Salvation Army Outdoors. Campers will experience camping in a tent overnight, in addition to other outdoor education such as hiking, fire building, and outdoor survival. Campers may or may not be regularly involved in The Salvation Army church and youth programs.*

