

Attention STUDENTS!

★ UpSkill

WORK & LEARN
Youth Apprenticeships
Brought to you by ROI

A 2-3 year experience that provides

a paid job,
career credentials, and
college courses

...while still in high school!



Now recruiting for the 24-25 school year

Want more info? Scan here!

For more information, please contact:
Jen Staab
Career Connections Specialist
(812) 287-8116
jenstaab@regionalopportunityinc.org



	Junior Year	Senior Year	Post Graduation
At the worksite On the job training and exposure to career possibilities	10-12 hours per week	15-20 hours per week	Full or part time employment
Related Instruction Coursework at school that aligns with apprenticeship	Principles or Concentrator class	Principles or Concentrator class	Advanced training or college course work
Additional Training Training that aligns with the industries	Industry recognized certifications	Industry recognized certifications	Advanced training or college course work

UpSkill Apprenticeship Pathways

Advanced Manufacturing



Automation & Robotics
Electrical Engineering
Mechanical Design & Technologies

National Security & Defense



Cybersecurity
Engineering Technologies
Acquisition Engineering & Logistics

Life Sciences

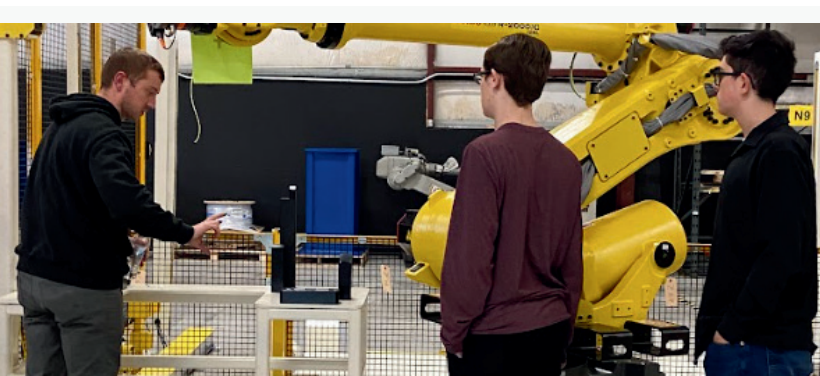


Biotechnology
Medical Device Development
Production Technologies

Business & Information Technology



Information Technologies
Human Resources & Customer Service
Finance and Marketing



Frequently Asked Questions

What is UpSkill?

While you are in school, we will help you combine paid employment with on-the-job and related classroom-based instruction. It is a 2-3 year modern youth apprenticeship that increases opportunities for students while allowing a potential talent pipeline for employers.

Who is coordinating this and what support will they provide?

Regional Opportunity Initiatives (ROI) serves as the organization that works with the employers, schools, and college partners. ROI provides the support for the student applications, interviews, placement, trainings, and ongoing guidance.

How does it work?

Students with potential are identified by schools in their sophomore year in high school. They are interviewed and selected by the employer and will begin their junior year with a 10-12 hour a week placement, building up to a 15-20 hour placement their senior year, which can lead to full or part time employment, advanced training, or college coursework the third year.

How is this different from an internship?

UpSkill is a longer experience for both the student and the employer that will provide a multi-year placement for a specific occupation.

Which schools are participating and how will schedules work?

Barr-Reeve HS, Bloomfield HS, Brown County HS, Eastern Greene HS, Edgewood HS, Loogootee HS, Shoals HS, Mitchell HS, Orleans HS, Owen Valley HS, North Lawrence Career Center, Washington HS and the Academy of Science and Entrepreneurship. Each school is offering relevant academic pathways to reinforce on-the-job experiences.

Which employers are participating?

SAIC, Indiana Limestone Fabricators, Texacon & Bedford Limestone Supplies, German American Bank, Graber Post, RTC, Ivy Tech, TASUS, Indiana Safety & Supply, COSMOS, Mainstream, Stone City, PRD, City of Bloomington, Diamond Stone, Smithville Communications, Cook and TASUS. More employers will be signing on as we grow.

What is the school's commitment?

The schools assist in recruitment, academic/career pathway alignment, monitoring and scheduling. In addition, each student will have a mentor that will provide support throughout the UpSkill program.

PROUD PARTNERS

